

"BOARD CERTIFICATION: Engage Excellence"

The ABOHN Report

The ABOHN Report

Spring 2022

Volume 45 Issue 1

Inside this issue:

Board of Directors	2
ABOHN Activities	2
Class of 2021 Newly Certified	3
2021 Credentialing Statistics	4
50 Years – ABOHN Highlights	5



Occupational Health Nurses Week!

April 3-9, 2022

A Message from the ABOHN Chair by Kari Kilbride, MPH, RN, BSN, COHN-S



Welcome to the spring edition of the ABOHN newsletter! I think it is safe to say that we are all looking forward to new beginnings in addition to a chance to celebrate the upcoming 50th anniversary of ABOHN!

Nursing continues to be one of the most in-demand jobs of the decade, and occupational health nurses are a highly sought-after subset. Holding a board certification as an occupational health nurse demonstrates your commitment to worker health and safety along with being a significant personal and professional accomplishment. If you know someone who is interested in pursuing certification, please encourage them to look at the new resources available on the home page of ABOHN.org, and to reach out if they have any questions. In addition, we want you to know that one of the sessions at the upcoming virtual AAOHN conference, "Quantifying the Value of Occupational Health Nursing to Worker Health & Safety and the Business Bottom-line", will be co-presented by Lisa Hunwardsen (ABOHN research grant recipient) and me. In addition, Board Member, Ginny Carlson will present a poster on Occupational Health Nurse Board Certification.

As a board, we were able to gather in person for the Board of Directors meeting in January 2022. We are excited to welcome three new board members who will begin their terms in June 2022, Nancy Croenwett COHN-S, Angela Smith COHN-S, and Gina Tetsch COHN/CM. Please join us in welcoming them to their new roles.

On behalf of the ABOHN board and staff members, we also want to thank Lucy Carlson for her wonderful leadership of ABOHN over the past two years! Lucy came out of retirement to lead our organization, and throughout her tenure she has been able to bring us to new heights, despite the pandemic! A few of her amazing contributions include elevating the role of the research committee and mentoring the ABOHN research study recipient on their work with the University of Minnesota to conduct a nationwide survey of certificants and employers regarding the role and value of the OHN during the COVID-19 pandemic. She has also worked to streamline and align the strategic plan to create effective goals which will improve the organization's visibility and explore ways to expand certification. Moreover, she has been a very visible extension of ABOHN to our many collaborating organizations and has helped to expand and solidify these partnerships. We are grateful for all her work and dedication to ABOHN both as a board member as well as the executive director!

While we will continue to see circumstances that are unprecedented and life changing, we should challenge ourselves to not dwell on these disruptions and instead, focus on possibilities and hope. According to The Mayo Clinic, we can expect many of our strong feelings to fade as the pandemic wanes, but we can't expect them to magically disappear. We need to continue daily self-care practices to take care of our own mental health and increase our ability to cope as we care for others.

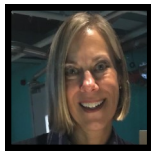
Thank you for all you do as an occupational health nurse!



ABOHN 2021-2022 Board of Directors



Kari Kilbride



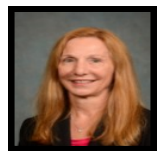
Beth Dammann



Nathan Britt

ABOHN is governed by a Board of Directors composed of certified occupational health nurses and one public member that are selected to be representative of the community of certified occupational health nurses. The responsibilities of the Board include establishing criteria for certification and setting policies to maintain a valid certification program.

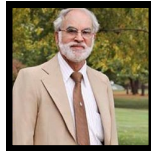
Governing Council



Ginny Carlson



Marilyn Brownlee



David Martin

Chair: Kari Kilbride, MPH, RN, BSN, COHN-S

Secretary: Beth Dammann, BAN, MPH, COHN-S

Treasurer: Nathan Britt, MSN, APRN, NP-C, COHN-S

COHN-S Chair: Ginny Carlson, MPH, RN, COHN-S, FAAOHN

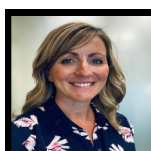
COHN Chair: Ginny Carlson, MPH, RN, COHN-S, FAAOHN

CM Chair: Marilyn Brownlee, NP-PHC, FNP-C, DIH (Toronto), MScN, COHN-S/CM

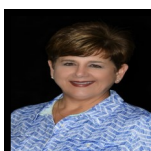
Directors



Shannon Berryhill



Jennifer Morris



Karen Jewell

David Martin, (ABOHN BOD Public Member)

Shannon Berryhill, MS, BSN, RN, COHN-S/CM, CWCP

Jennifer Morris, MSN, RN, COHN

Karen Jewell, MSN, APRN, FNP-BC, COHN-S

ABOHN Board of Director Activities Reported by Lucy Carlson, Executive Director

Our Mission

ABOHN's mission is to promote a standard of excellence in occupational health nursing through credentialing.

In the face of the challenges posed by the pandemic, the ABOHN Board of Directors (BOD) had a very productive six months in support of the mission and goals of ABOHN, certified OHNs and examination applicants.

Semi-annual Board of Directors Meeting

ABOHN BOD met on January 19-21, 2022, for the semi-annual board meeting.

Important agenda items included:

- Presentation of nominees for BOD positions and Governing Council
- Updates to Bylaws/Policy & Procedures
- Review of examination passing rates; preparations for the annual exam development process
- Annual budget review and approval
- Identification of potential collaborations with OSHA as an Alliance Group
- ABOHN 50th anniversary and proclamation of Certified OHN Day on May 26, 2022.

BOD Committees - Directors participate on core committees that contribute to ABOHN operations. Highlights of committee activities during the past six months include:

Research Committee supported a research study to demonstrate the value OHNs are providing during the COVID 19 pandemic. Report of survey results presented at the board meeting. Met with OSHA as part of application as an Alliance Group. Developed and distributed 2022 Research Grant.

Public Relations Committee updated employer page and front page of website including power points on OHNs, board certification and exam preparation. Selected ABOHN 50th Anniversary Logo and options for updating ABOHN logo, assessed feasibility of utilizing Search Engine Optimization (SEO) for ABOHN.

Nominations Committee recruited a slate of excellent candidates for the 2022-2024 BOD term, returning BOD members for 2nd term, and governing council officers & chairs. A full slate was recruited for the Standard Setting committees. We value the ABOHN volunteer!

Finance Committee prepared and presented the ABOHN Annual Budget for approval. Reviewed ABOHN's internal controls of financial activity to assure ABOHN follows industry standards and fiscally responsible.

Strategic Planning Committee updated the 2021-2026 Strategic Plan to reflect new initiatives in the past six months. The focus of the goals and initiatives are to keep ABOHN a vital and sustainable organization; continue providing customer value, compliance with regulatory requirements, and outreach & growth.

Cohort Class of 2021

CONGRATULATIONS

ABOHN NEWLY BOARD CERTIFIED

BOARD CERTIFICATION: ENGAGE EXCELLENCE

Join us in congratulating these occupational health nurses for their accomplishments and for their right to use the COHN, COHN-S, and CM credentials which they gained last year by passing stringent examinations for certification.

We proudly present the ABOHN Class of 2021

Certified Occupational Health Nurse - (COHN)

Barlow, Mary	Ferguson, Bethany	Moore, Tasha
Becker, Susan	Folwell, Sarina	Ondeck, Marian
Bergkvist, Mary Beth	Fontenot, Anna	Skrzyniarz, Breanne
Brew, Michelenia	Hamlin, Heidi	Straight, Rhonda
Campbell, Cassie	Hansen, Jordan	Tanner, Cassie
Caniff, Jessica	Hoelzeman, Amanda	Taylor, Shirley
Cleveland, Lisa	Houghton, Heather	Vazquez, Marcy
Coccia, Holly	Kelly, Trudy	Wink, Amy
Cole, Shannon	Mack, Michele	Wood, Shannon

Certified Occupational Health Nurse - Specialist (COHN-S)

Beebe, Angel	Eichenberger, Cristin	Rodriguez, Marisol
Capell, Jennifer	Gunter, Tiffany	Scott, Sherri
Carll, Janice	Hess, Amy	Skaalrud, Janet
Carroz, Minnerva	Koh, Jungsup	Stanton, Jennifer
Chaffins, Amanda	Kohler, Christine	Turner, Tiffanny
Chase, Melissa	Lalogue, Vanda	Velaquez, Elisabeth
Cole, Jennifer	Meservy, David	Vergara, Del
Craig, Rayna	O'Dowd, Barbara	Voswinkel, Nikolaus
Davidson, Timothy	Parker, Valerie	Walker, Laura
Deal, Annie	Peffley-Firer, Linda	Weiss, Naomi
Dellutri, Kim	Post, Corissa	Wendt, Kelsey
Dunbar, Andrea	Rivera, Daniel	Wilkinson, Patricia
Edwards, Sasha		Zampella, Maureen

Case Management - (CM)

Ferrara, Laura	Kilpatrick, Tina	Lockhart, Trisha
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Credentialing Statistics—Pass Rate Percentage

Table 1 (right)

The number of COHN and COHN-S candidates who passed their certification examination in 2021 was down again with the pandemic still disrupting business as usual.

ABOHN had a “perfect storm” of outside influences that affected our exam takers and our testing agent.

Please see below for additional information.

Exam Year	COHN			COHN-S			CM		
	Candidates	Number Passed	Percentage Passed	Candidates	Number Passed	Percentage Passed	Candidates	Number Passed	Percentage Passed
2016	53	34	64.2%	119	70	58.8%	23	18	78.3%
2017	84	68	80.9%	117	82	70.0%	14	9	64.2%
2018	99	70	71.4%	114	65	58.0%	14	12	85.7%
2019	144	92	63.9%	188	127	67.6%	21	17	81%
2020	61	27	44.3%	77	38	49.3%	16	12	75%
2021	62	28	45.2%	80	38	47.5%	3	2	66.7%

Credentialing Statistics—Year End

The ABOHN Board of Directors are tasked with many challenges in order to sustain a specialty credentialing program. Table 2 shows the official ABOHN Active, Inactive and Retired certification holders that were in our database system as of 12/31/2021. The main factor for declining numbers: the base of our credential holders reaching retirement age. Another significant factor: the pandemic influenced choices to remain in practice.

CREDENTIAL	ACTIVE	INACTIVE	RETIRED
COHN	773	10	76
COHN/CM	154	1	17
COHN-S	1569	26	462
COHN-S/CM	346	6	127
Total 12/31/2021	2628	42	744
Total 12/31/2020	2842	43	682

ACTIVE:

Credential holders who have met the criteria to hold certification.

INACTIVE:

Credential holders who have not met one or more requirements for active status and have opted to take inactive status until they are compliant with the requirements.

RETIRED:

Credential holders no longer in practice and maintain their retirement status with ABOHN.

Join us in a trip down memory lane highlighting the first 50 years of ABOHN as we honor the contributions and vision of many, to promote and advance the field of Occupational Health Nursing.



1969

- The possibility of certification of occupational health nurses had been investigated for several years. **In 1969**, the American Association of Industrial Nurses formed a committee called the Inter Organization Committee for the Certification of Occupational Health Nurses to investigate and recommend a course of action regarding certification.

1971

- ABOHN was established on May 21, 1971.



1971 Founders Board

From left: Directors: Dorothy Benning, Jane A. Lee, Marie M. Carrell, Edna May Klutas, Jeanne T. Healey, Rosemary Huffman, Sara P. Wagner, and Anita M. Harris—Secretary: Marjorie D. Schmidt, - Chair: Marguerite S. Ahern. Not Pictured: Iva E. Pleasants, Vice Chairman and Anne J. Murphy, Director.

1972

- March 1, 1972—1st applications for certification were received under the Founders' clause.
- April 17, 1972—1st meeting of the Corporation.
- May 26, 1972—ABOHN incorporated as a not-for-profit business league in the State of New York.

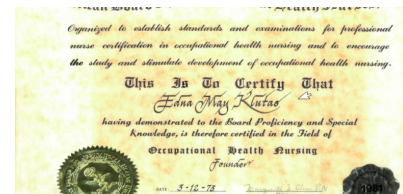




1971 Founder's Board

1973

- The 1st pretest examination held November 17, 1973. Exams were given in California, Connecticut, Louisiana, Maryland, New York, and Ohio.
- 983 applicants certified as Founders of the organization.



1st Wall Certificate on Parchment

1974

- The 1st certification examination was given on April 29, 1974 in Bal Harbour Florida.

Standing: Marjorie Schmidt,
Executive Secretary 1972—1977Sitting: Clare Manz
Chair 1977

1975

- Examination sites were expanded to Atlanta, Boston, Dallas, Detroit, San Francisco, Philadelphia and Chicago.

1978

- Standards Committee develops policies for recertification criteria.

Charlene Ossler
Executive Director
1989-1994Mayrose Snyder
Executive Director
1977-1989

1979

- The 1st ABOHN Directory was published in July 1979.

1980

- Previously, the Executive Secretary position was deemed part-time. In 1980 the role changed to a full-time position.



1977-1978 BOD

1981

- The 1st bi-yearly ABOHN Newsletter was published.
- The examination was held for the first time in Canada.

1982

- The 1st wallet cards were distributed.
- The 1st gold-colored circular peel and stick paper emblem bearing the initial COHN was distributed.

1979 BOD Meeting—
Grace Stokes and Ann Ducey

1983

- New ABOHN logo was copyrighted.

Executive Leadership

Executive Secretary

1974—Marjorie D. Schmidt

Executive Director

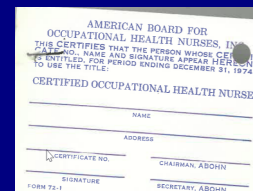
1977—Mayrose Snyder
1989—Charlene C. Ossler
1994—Ann M. Lachat
1995—Sharon Kemerer
2001—May C. Amann
2004—Georgia Knuth

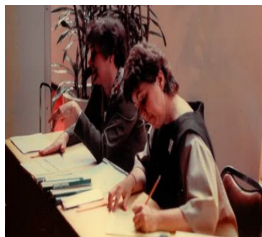
Chief Executive Officer

2007—Ann Lachat

Executive Director

2015—Denise Knoblauch
2020—Lucy Carlson





Item writing—1984 AOHNC Conference
Alice Troy & Mary Garry



1994 BOD Scottsdale
Nancy Richmond and Yvonne Jackson



June 28, 1998
Signing of the Memorandum of Understanding (MOU) for
Reciprocity



1998 Research Committee



2004 Practice Analysis Committee



2006 Past BOD Dinner at AAOHN
Helen Maher & Katie Hundley

1986

- The 1st ABOHN reciprocity certifications were granted to 7 Canadian nurses.

1989

- The 1st Mayrose Snyder Excellence in Occupational Health Nursing Award was developed and awarded.

1994

- New logo designed to depict the global perspective.
- 1st Research Award presented.

1995

- New COHN-S credential designed.
- 1st Employer Recognition Award was presented.

1997

- ABOHN celebrated 25 years.
- The 1st Marguerite Ahern Graff Excellence in Occupational Health Nursing award (COHN-S) was developed and awarded.

1998

- ABOHN's website—www.abohn.org was established.

1999

- 1st Case Management examination given.

2001

- 1st Ada Mayo Stewart Excellence in Occupational Health Nursing award (CM) was developed and awarded.

2005

- 1st Safety Examination given.

2006

- Final paper and pencil examinations given in October 1996.
- The Debra L. Fischer Gibbon Excellence in Occupational Health Nursing Award (SM) established.



2000 AAOHN Conference
Mary Amann and Deb Benedetto welcome OSHA Leader from Korea.



1999 1st Case Management Advisory Board



ABOHN celebrates 30th Anniversary—2002



ABOHN's 35th Anniversary



2012 Exhibiting @ AAOHN



2013 AOHP Reception



2014 ABOHN Reception



June 2018 BOD Meeting



2007

- Computer Based Testing (CBT) began March 1, 2007.

2008

- Recruit a Colleague for Certification program established.

2013

- Last day to take the SM test June 30, 2013.

2016

- Digital Badges released replacing paper Wallet Cards..
- Constant Contact initiated for weekly contact with credential holders.

2018

- Created an EDAC for each credential.
(Exam Development Advisory Committee)

2019

- Major Exam upgrades.
- Testing Black Out.
- Last day to take tests November 30, 2019.

2020

- New tests begin March 1.
- World shut down due to COVID-19.
- Created an SSC for each credential.
(Standard Setting Committee)

2021

- Review of the examinations, focusing on low pass rates, low candidate volume and job duties and tasks affected by the new work world of COVID-19.

2022

- ABOHN celebrates 50 years!
- Updated logo—keeping the globe to honor and recognize the past while creating a border with more modern appeal.

2007 BOD Meeting
Maggie Finucane, Zel Hunter and Jeanne Pitsenberger

Front Row: Jean Drevdahl-Orchard, Lisa Wolf, Shelby Warrick, Pat Pasquin, Michelle Edwards, Shari Turley Back Row: Nathan Britt, Debbie George, Paula Kerns, Anne Robbins, June Magnusson, Peter Mott, Derlene Spence



Front Row: Peter Mott, Christie Holmbeck, Michelle Jones, Nancy Stewart Back Row: Jean Orchard, Nina Laidakis, Derlene Spence-Ogilvie, Waynette Boyd, Debbie George, Paula Gray, Anne Robbins, Becky Edge, Melinda Cordova Not Pictured: Phyllis Symonicki

These are just some of the major highlights of ABOHN's 1st 50 years!

You can find more detailed information on the website about the work of the Board of Directors, Staff, Volunteers and projects that support the ABOHN vision, mission, principles and values:

[History](#)

[Newsletters](#)

Past Award Winners

Mayrose Snyder

Excellence in Occupational Health Nursing Award
(COHN-S)

1989 Georgia Knuth
1990 Jane Eckert
1991 Sharon Kemerer
1992 Mary Jane Kramer
1993 Heather McMaster
1994 Cecile March
1995 Lisa Marie Arends
1996 Deborah Boeff & Carol Steele
1997 Carolyn Haskell
1998 Maureen Lyschini
1999 Tam Smalstig
2000 Robert Ibbetson & Jennylynn Pickett
2001 Janice Arble
2002 Cynthia Burrow
2003 Dacia Lehman & Margaret Sweigert
2004 Robin Dockery
2005 Marty Arthur & Noreen Olson
2006 Mary Jean Pennisi
2007 Victoria Koehler
2008 Nancy S Johnson
2009 Sandra K Elliott
2010 Donna M Baugher
2011 Amy Catron
2012 Brian Topp
2013 Angeli Mancuso
2014 Lisa M. Wegener
2015 Deborah Sampson

Name Change:

Debra L. Fischer Gibbon

Excellence in Occupational Health Nursing Award
(COHN-S)

2016 Jessica Bedwell
2017 Donna Wolf
2018 Peter Mott
2019 Cecil M. Pohl
2020 Mary Ziegenfuss
2021 Daniel Rivera

Marguerite Ahern Graff

Excellence in Occupational Health Nursing Award
(COHN)

1997 Marilyn A. Maxwell
1998 Kay Haar
1999 Patricia Crissman
2000 Susan Solomon
2001 Barbara Ann Saxon
2002 Patricia O'Sullivan
2003 Robin Robarge
2004 Elaine Shoening
2005 Marian Crawford & Helen Mullins
2006 Joan O'Brien & Janet Threadgill
2007 Jean Edwards
2008 Cynthia A Dust
2009 Sharon D Taylor
2010 Dana P Bennett
2011 Karen Ransom
2012 Julie Hewey
2013 Tamara Spakes
2014 Natalia A. Hammond
2015 Raymond Shanahan

Name Change

Ann M. Lachat

Excellence in Occupational Health Nursing Award

2016 Terry Boyce
2017 Lauren Harris
2018 Maureen Felice
2019 Jennifer Boggs
2020 Jenee Frantz & Christina Wirth
2021 Michelena Brew & Heidi Hamlin

Ada Mayo Steward

Excellence in Occupational Health Nursing Award
(CM)

2000 Bradley Koehl
2001 Eileen M. Stowe
2002 Diane Arndt & Leslie Lundeen
2003 Teri Wright
2004 Carol Conragan
2005 Joyce Casey-Petronchak
2006 Kathleen Schmidt
2007 Theresa Clark
2008 Bliss Lynn Dickerson
2009 Sandra A. Zastrow
2010 Susanne F. Krout
2011 Paula Kerns
2012 Mary Agnes Kelly & Martha Rhodes
2013 Dana Pendleton Bennett
2014 Joanne E. Ebert & Cheryl Marie Bracht
2015 Angeli Mancuso & Laureen O'Rourke
2016 Lisa Worden
2017 Candy Wright
2018 Rita Wicks & Sandra Wampler
2019 Donna Ferreira
2020 Angela Day
2021 Laura Ferrara

Debra L. Fischer Gibbon

Excellence in Occupational Health Nursing
Award
(SM)

Credential retired in 2018—last exam in 2013

2006 Peggy Ross
2007 Judith Gauntt
2008 Sharon Verkuilen
2009 Jennylynn P. Balmer
2010 Paul Clay
2011 Nancy Vlabel
2012 None
2013 Martha Larkin McKay

AWARDS & ACHIEVEMENTS



Employer Award

1995 Mobil Oil
1996 Hummer & Associates
1997 No Award Given
1998 Mooreland Hospital
1999 United Parcel Services
2000 SmithKline Beecham
2001 Huntsman Petrochemicals Corp.
2002 Conoco, Inc.
2003 Dow Chemical
2004 Kelly Health Care Resources
2005 Baxter Health Care Group
2006 William J. Wrigley Co.
2007 Tyson Foods, Inc.
2008 Edwards Medical Supply
2009 IBM

2010 No Award Given
2011 Comprehensive Health Services
2012 Johnson and Johnson
2013 The Hershey Company
2014 TSA/OLE
Transportation Security Administration/Office
of Law Enforcement/Federal Air Marshall Ser-
vices
2015 No Award Given
2016 Tesoro
2017 Northwell Health
2018 Perdue Farms
2019 No Award Given
2020 WorkCare
2021 S&C Electric & Boston Scientific

Research Award

1994 Joanne Deutsche
1995 No Award Given
1996 Mary Stumph Pesch
1997 Terry A. Moore
1998 No Award Given
1999 Virginia Lepping
2000 Barbara Burgel
2001 Diane C. Anderson
2002 No Award Given
2003 No Award Given
2004 Chantana Chantawong
2005 No Award Given
2006 Maria H. Palucci Marziale
2007—2020 No Award Given
2021 Lisa Hunwardsen

ABOHN is a 503c-6 non-profit and could not function without the incredible volunteers, especially those who serve on the Board of Directors. Thank you to the previous and current Directors for their service to ABOHN and the field of Occupational Health Nursing.

Board of Director—Chairs

1971 - 1974 - Marguerite A. Graff
 1974 - 1975 - Sara P. Wagner
 1975 - 1976 - Edna May Klutas
 1976 - 1977 - Claire Manz
 1977 - 1978 - Mildred Masset
 1978 - 1979 - Anna Stryd
 1979 - 1980 - Mary Bierman
 1980 - 1981 - Grace Stokes
 1981 - 1983 - Patricia Sterner
 1983 - 1984 - Annabelle Harris
 1984 - 1985 - Marion Keefer
 1985 - 1986 - Julie Hanson
 1986 - 1987 - Mary Garry
 1987 - 1988 - Margaret Dole
 1988 - 1990 - Margaret Turner
 1990 - 1991 - Stuart Goldstein
 1991 - 1993 - Janice Camp
 1993 - 1995 - Emily Wallace
 1995 - 1996 - Mary Rapson
 1996 - 1997 - Brian Verrall
 1997 - 1999 - Grace McGill
 1999 - 2000 - Mary Amann
 2000 - 2001 - Sharon Hodson
 2001 - 2002 - Mary Salazar
 2002 - 2003 - Catherine Hundley
 2003 - 2004 - Jamie Boseman
 2004 - 2006 - Helen K. Maher
 2006 - 2007 - Mary Lou Wassel
 2007 - 2008 - Lavonda Shires
 2008 - 2010 - Pamela Hart
 2010 - 2011 - Nadine Jones
 2011 - 2012 - Brian Verrall
 2012 - 2014 - Margaret Manuszak
 2014 - 2015 - Christine Zichello
 2015 - 2017 - Jennylynn Balmer
 2017 - 2019 - Wanda Smiling
 2019 - 2020 - Michele Willis
 2020 - 2021 - Pamela Swann
 2021 - 2022 - Karis Kilbride



Board of Directors 1972—2022

Jacqueline Acree	Elise Handelman	Denise Murphy
Mary Amann*	Julie Hanson*	Robert Nester
Brigida Anthony	Linda Haney	Barbara Niles
Matilda Babbitz	Lawrence Hannigan	Noreen Olson
Jennylynn Balmer*	Anita Harris**	Dennis Ondrejka
Francie Barber	Annabelle Harris*	Sue Osborne****
Mildred Bartko	Evelyne Hart	Charlene Ossler*
Beth Beaty	Pamela Hart*	Elaine Papp
Dorothy Benning **	Jeanne Healey**	Kay Fust Perkowski
Shannon Berryhill	Lorraine Heckler	Jim Persoon****
Mary Bierman*	Carmen Hill- Mekoba	Sara Peterson
Patricia Bishop	Donald Hinkson	Kathy Pickard
Marilyn Blankenship	Wanda Holekamp	D. Jeanne Pitsenberger
Jamie Boseman*	Sharon Hodson*	Phyllis Quinn***
Shirley Boydston	Daurice Holly	Mary Rapson*
Roger Brauer****	Christine Horan	Nancy Richmond
Nathan Britt	Penelope Hovis	Lori Rieth
Robert Brooks****	Patricia Howard	Peggy Ross
Jill Brown	Rosemary Huffman	Deborah Roy
Marilyn Brownlee	Catherine Hundley*	Janet Ruff
Nancy Bunton	Euzelia Hunter	Mary Salazar*
Barbara Burgel	Kay Imbornoni	Julie Schmid
Sheila Butler ***	Kathleen Jackson	Marjorie Schmidt**
Oleta Burkeen	Yvonne Jackson	Linda Schuyler
Janice Camp*	Peter Jarosz****	Mark Sebastian
Lucy Carlson	Karen Jewell	Marilyn Shahan
Virginia Carlson	Nadine Jones*	Lavonda Shires*
Marie Carroll**	Marion Keefer*	Elinor Siegwald
Sharon Chadwick	Jean Kelly***	Wanda Smiling*
Paula Clay	Paula Kerns	Mayrose Snyder
Leslie Cohen	Karis (Kari) Kilbride*	Joan Stemmerman
James Cooley	Edna Klutas***	Patricia Sterner*
Melinda Cordova	Denise Knoblauch	Phyllis Stewart-Hope
Irene Courteney	Kari Kronborg****	Virginia Stiles
Ruth Crowe	Bernadine Kuchinski	Grace Stokes*
Christine Cubitt	Norma Lackner	Patricia Strasser
Beth Dammann	Jane Lee**	Anna Styrd*
Dolores DeMoss	Virginia Lepping	JoAnne Swann
Margaret Dole	Jennifer Lim	Pamela Swann
Jean Drevdahl-Orchard	Helen Maher	Pamela Thomsen
Ann Ducey	Eileen Maloney-White	Olga Tompkins
Janice Durham	Regina Mangiameli	Kathryn Travelbee
Cindy Fearn	Margaret Manuszak*	Alice Troy
Robert Feldmeier****	Claire Manz*	Margaret Turner*
Monika Fischer	Daivd Martin****	Susan Twining
Virginia Foor	Mildred Massey*	Arlene Tyszkiewicz
Christine Fulton	Denise Matthews	A. Brian Verrall*
Margaret Finucane	Thelma Maynor	Sara Wagner***
Mary Garry*	Darlene Meisner	Emily Wallace*
Jinny Gender****	Barbara McCarthy	Shelly Warrick
Deborah George	Grace McGill*	Mary Lou Wassel*
Louise Giacomazi	Margaret McKechnie	Grace Wetzel
Trina Girimont	Barbara Bean Meahl	Shirley Wexler
Margaret Godin	Peg Meyersburg	Iva P. Wilkinson**
Stuart Goldstein*	Wilma Minor	Michele Willis*
Marguerite A. Graff ***	Dorothy Morgan	Mary Young
Louise Groneman	Jennifer Morris	Lois Zangl
Beverly Hagar	Judith Morris	Christine Zichello*
Mary Hall	Lois Motola	Nancy Zlotnic
Iva Halm	Anne Murphy**	

Past Board of Directors

1985—1986 BOD



1986—1987 BOD



1987—1988 BOD



1988—1989 BOD



1989—1990 BOD



1990—1991 BOD



1991—1992 BOD



1992—1993 BOD



1994—1995 BOD



1995—1996 BOD



1996—1997 BOD



1998—1999 BOD



1999—2000 BOD



2000—2001- BOD



2001—2002 BOD



2002—2003 BOD



2003—2004 BOD



2005—2006 BOD



2006—2007 BOD



2007—2008 BOD



2008—2009 BOD



2009—2010 BOD



2010-2011 BOD



2011-2012 BOD



2012—2013 BOD



2013-2014 BOD



2014—2015 BOD



2015—2016 BOD



2016—2017 BOD



2017—2018 BOD



2018—2019 BOD



2019—2020 BOD



2020—2021 BOD



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www.abohn.org



ABOHN STAFF

Executive Director

Lucy Carlson, MS, MPH, RN, COHN-S/CM, FAAOHN

Managing Director

Carole M. Cusack, MBA, ICE-CCP

Operations Manager

Molly Taylor, BS