

The ABOHN REPORT



American Board for
Occupational Health Nurses, Inc.



Volume 35 No 2

Fall 2014 Volume 35 No 2

Special points of interest:

- New Career Guide
- New CSAT's
- Certification Process
- RENEWAL and RECERTIFICATION Cycle

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Message from the ABOHN Chair by Christine Zichello

It is an honor to chair the American Board for Occupational Health Nurses, dedicated members of the Board of Directors and the staff. I am excited to work with the Board to advance occupational health nursing. I take the responsibility seriously: ensuring that the certification credentials are recognized as the premiere achievement and a mark of excellence for OHN's.

The role of the OHN in the workplace continues to ensure the health and safety of the employees and profitability of the organization. We are now in a global milieu with new emerging threats to our environment and health. There is a new generation of employees entering the workforce, the Millennials, and we need to adjust the way we provide health and wellness services. The good news is we now have resources that were not available to assist us 15 years ago. Technology is our new best friend!

Our workforce is diverse and our products even more so; however, we continue to be advocates and protectors of our workers' health. Our employers are looking for a return on investment from all departments, including occupational health. While certification is not revenue generating, a certified OHN does have an impact upon the company's bottom line.

One of the overall goals of ABOHN is to put the profession of occupational health nursing on the map, and certification is the key to making that happen. I would encourage all OHNs' to review the ABOHN Career Guide for the OHN and share it with staff, colleagues and managers.



The ABOHN Board of Directors will continue with writing and reviewing questions for the certification examinations as we must assure the exams for certification reflect the contemporary role of the OHN.

I want to recognize Peggy Manuszak, our outgoing Chair, for her support and dedication to ABOHN and retiring Board member Paula Kerns for her dedication and diligence while serving on the Board of Directors. I would also like to welcome Cindy Fearn to the Board who is representing the North Central Region. Cindy has already shown herself to be an asset to the Board.

I look forward to serving you as Chair and encourage each and every one of you to participate in the activities of ABOHN and support the goals and objectives of the Board. Please do consider recruiting a colleague to sit for the COHN, COHN-S and CM exams and I look forward to seeing you at the AAOHN National Conference in Boston.

Regards,
Christine

Accredited by
The National Commission for Certifying Agencies



PROUD MEMBER



American Board of Nursing Specialties
Promoting Excellence in Nursing Certification

ABOHN 2014-2015 Board of Directors

Chair:

Christine Zichello

Secretary:

Sara Peterson

Treasurer:

Jennylynn Balmer

COHN –S Chair:

Elizabeth Beaty

COHN Chair:

Eileen Maloney-White

CM Chair:

Denise Knoblauch



Front Row: Left to Right

Denise Knoblauch, RN, BSN, COHN-S/CM
Barbara McCarthy, RN, MSED, BSN, COHN
Eileen Maloney-White, BScRN, LNC-CSp, COHN (C), COHN
Cindy Fearn, APN, MSN, COHN-S/CM
Jennylynn Balmer, RN, BSN, MPA, FAAOHN, COHN-S/SM
Carole Cusack, MBA, Managing Director

Back Row: Left to Right

Elizabeth Beaty, RN, MSN, COHN/CM
Christine Zichello, RN, BS, CSHM, ARM, FAAOHN, COHN-S
Sara Peterson, RN, BSN, COHN-S/CM
Ann Lachat, RN, BSN, FAAOHN, COHN-S/CM, CEO
Margaret Manuszak, RN, MS, FAAOHN, COHN-S/CM
Mark Sebastian, RN, BSN, MPH, COHN-S

Not Pictured

Roger Brauer, Ph.D., Public Member

Accepting BOD Applications– Due 11/1/2014

**ABOHN is now accepting applications for Directors.
 2 year Term: June 2015 – June 2017**



ABOHN is governed by a Board of Directors composed of one public member and certified occupational health nurses that are selected to be representative of the community of certified occupational health nurses.

The responsibilities of the Board include establishing criteria for certification and setting policies to maintain a valid certification program.

For additional information call our office at:

1-630-789-5799 or 1-888-842-2646

Or download an application from our website

www.abohn.org/board.cfm.

Thank you!

Board of Directors

Goodbye and Thank-You!



We say goodbye to
Paula Kerns, RN, BA, COHN-S/CM

Paula served four years of service on the Board of Directors. We will miss her insight, guidance, governance, laugh and her kind nature.

Paula's contributions have been many, including two years as Secretary of the Governing Council. She served on numerous committees during her tenure and was instrumental in many decisions that strengthened not only the credentials that ABOHN offers but the organization as a whole.

We thank Paula for her outstanding service and we wish her the best of luck in all her future endeavors.



Welcome and Good Luck!



We welcome new BOD member
Cindy Fearn, APN, MSN, COHN-S/CM

Cindy is currently the Manager of Health Services at S&C Electric Company in Chicago, Illinois. Along with her full time job, Cindy is also an Adjunct Faculty member at both the University of Illinois at Chicago and Concordia as well as an Advanced Medical Surgical Clinical Instructor at Highland Community College of Nursing.

Cindy's career highlights include published research papers and a nomination as Speaker at the 2013 National Workers' Compensation Conference.

We welcome Cindy's commitment to ABOHN and the time and talent she is willing to give our organization.

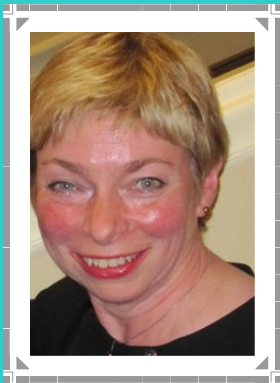
June 2014 Board of Director's Meeting—Oakbrook, IL

The semi-annual BOD meeting held each June in Oakbrook, IL was a whirlwind of work and fun. During the months preceding the meeting, the Board worked diligently in writing and reviewing test questions for both the new CSATS and the examination banks. The board also set the strategic goals for the next six months which include researching and publishing articles featuring the OHN industry for non-

occupational health magazines, creating strategic partnerships and working with universities and nursing schools to promote the awareness of the specialty of Occupational Health Nursing to a broader community.

Look for updates on our website under the "Latest News and Updates" section for on-going details of the board's actions.





Eileen Maloney-White,

Eileen Maloney - White Named Corporate Wellness Champion!

The Corporate Health & Wellness Association (CHWA) named our own Board member:

Eileen Maloney-White

as a 2014

"Corporate Wellness Champion!"

The Corporate Wellness Leadership Awards recognizes leading organizations for providing an exemplary program or innovation consistent with the vision of the CHWA's goals:

- (1) to advance health and wellness.
- (2) initiate health improvement and education by engaging plan members,

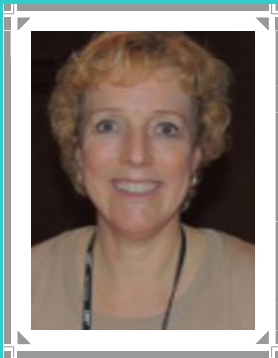
(3) promote proven strategies, and

(4) advocate for the cause of wellness amongst their plan members.

The award also honors individuals whose professional accomplishments embody such qualities that drive the health and wellness industry forward.

Eileen received the award at the Employer Healthcare & Benefits Congress held in Washington D.C. on September 20-24, 2014. Winners have been invited to The Capitol to meet with members of Congress to discuss Health issues and Health Care Reform.

Congratulations Eileen!



Jennylynn Balmer

Jennylynn Balmer Named AAOHN Fellow!

Congratulations to ABOHN's own BOD member:

Jennylynn Balmer

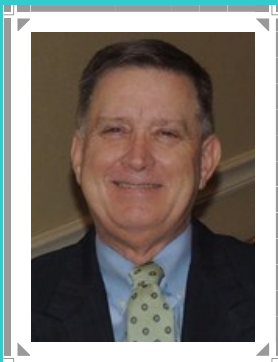
as a

2014 AAOHN Fellow!

Each year, the American Association of Occupational Health Nurses, Inc. (AAOHN) grants worthy individual members Fellow designation. This distinction recognizes

AAOHN members who, as nursing leaders, make a significant contribution to the field of occupational and environmental health nursing. AAOHN Fellows comprise a group of leaders who provide vision to advance the skills, knowledge, and abilities of occupational and environmental health nurses, influence policy, contribute to research, and exemplify highly effective management and clinical practices.

Well done Jennylynn!



Mark Sebastian

Mark Sebastian Named "Admiral of The Texas Navy"!

Texas Governor Rick Perry Commissioned ABOHN's BOD

Mark Sebastian

as an

"Admiral of the Texas Navy"

in recognition of exemplary service to

- Texas,
- The United State of America,
- and mankind.

The history of the Texas Navy is fascinating. Texas has had three navies. Two were for military might to protect the state, and the third (and latest) is to preserve the memory of the past navies.

The first Texas Navy was established in 1835, the second was established in 1837.

In 1958, Texas Gov. Price Daniel re-activated the Second Texas Navy, thus establishing the Third Texas Navy to assure the survival of Texas Naval history, boundaries, water resources, and for the civil defense of Texas.

In 1973, the Texas Legislature authorized the charter of the Texas Navy Association, Inc., headquartered in Galveston. The Governor of Texas is the Commander-in-Chief and may grant a commission to a selected Texan as "Admiral of the Texas Navy".

Three Cheers for Mark!

Respiratory Protection Education & Resources Webkit

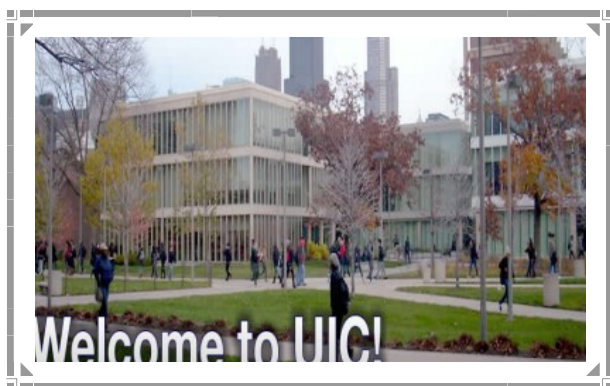
AAOHN has designed this educational product for occupational and environmental nurses and awards 1.5 CNEs for a comprehensive review and update for the Respiratory Protection (RP) OSHA Standard.

These resources, available with the educational module make this a webpage that is **ONE-STOP SHOPPING** for everything respiratory protection!

[Learn more at the AAOHN website!](#)



2-Day NIOSH Approved Spirometry Course



October 10 & 11, 2014

*University of Illinois at Chicago
School of Public Health West
2121 West Taylor Street
Chicago, IL*

Course Cost: \$495.00

Registration website:
[UIC Spirometry Course Registration](#)

Occupational Health Safety Network

OHSN is a voluntary and secure electronic occupational safety and health surveillance system developed by the National Institute for Occupational Safety and Health (NIOSH), part of the Centers for Disease Control and Prevention (CDC). OHSN currently focuses on occupational safety and health issues in the Healthcare Sector, though

it may expand to other industry sectors in the future.

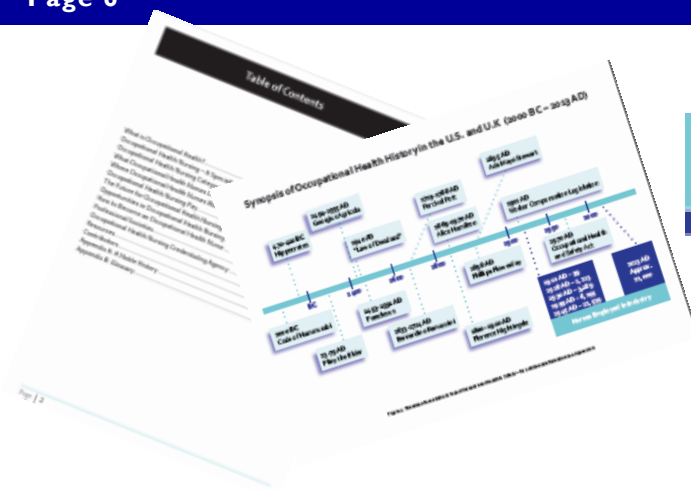
The purpose of OHSN: Provide tools for healthcare facilities to analyze existing injury and illness data and to benchmark against other OHSN participants; provide resources to target injury prevention efforts.

Additional information can be found on the [CDC.gov](#) website.



ABOHN Career Guide

CAREER GUIDE



Introducing...



ABOHN has published an introductory guide into the OHN field. We will be sending copies out to universities, faculty and students with the goal of introducing our specialty nursing area to nurses and educators to get the word out about this great career path. Do you know anyone who would benefit from our guide? If so, send us an email at info@abohn.org and we will send out a copy.

Occupational Health Nursing Profession



American Board for
Occupational Health Nurses, Inc.

201 E. Ogden Ave. • Suite 114 • Mundelein, IL 60060
630-789-5799 • www.abohn.org

New CSAT's

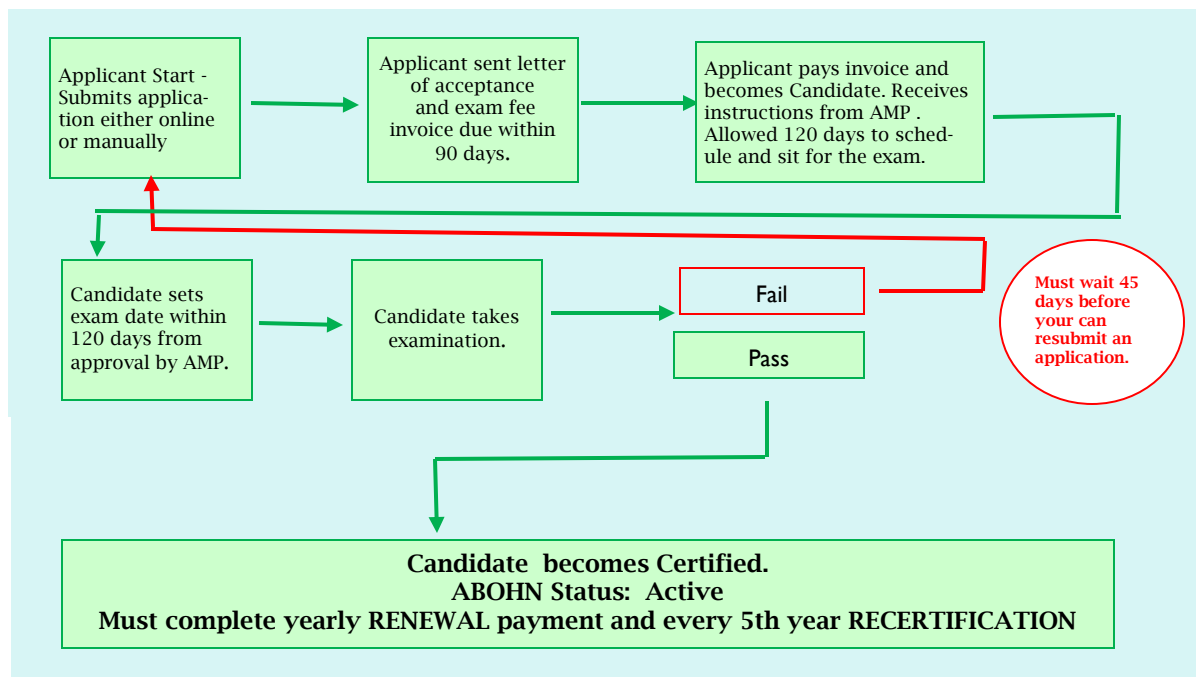


ABOHN now offers **additional** Certified Self Assessment Tests (CSATs) for both the COHN and COHN-S examinations.

Each CSAT contains test taking study tips as well as 50 questions written in the same style as the actual examinations.

You can find more information on our website at abohn.org or call/email our office with any questions or requests.

Certification Process



Renewal and Recertification Cycle

Once certified, the credential holder must continue upkeep on their credential. ABOHN currently has a yearly Renewal cycle with Recertification paperwork due every five years. For example; if you took and passed an ABOHN exam in September 2014, your expiration date will be September 30, 2015. (Year 1), the credential holder must pay the annual renewal fee NO LATER than September 30, 2015. The Active credential holder must continue to pay a yearly RENEWAL FEE for YEARS 2-4. All credential holders are required to RECERTIFY their fifth year. Recertification includes fee, documentation of continuing education hours and time in industry.

YEAR ONE	YEAR TWO	YEAR THREE	YEAR FOUR	YEAR FIVE
Newly Certified: Credential in good standing	RENEWAL Fee due by expiration date	RENEWAL Fee due by expiration date	RENEWAL Fee due by expiration date	RECERTIFICATION Fee and paperwork due by expiration date

- This cycle continues for the duration that you hold your certification.
- ABOHN changed to this model starting in January 2013 and we are now in our second year.
- Those certification holders who received their credentials prior to 2013 will be changed to this Renewal and Recertification schedule as they reach their next Recertification deadline schedule.

For additional information or questions, please download the Recertification Application and Handbook found on our website at www.abohn.org, or call our office at 1-630-789-5799 or 1-800-842-2646.

ABOHN at AAOHN—2014

In May 2014, ABOHN once again, exhibited at the AAOHN 2014 National Conference, held at the Sheraton Dallas Hotel. The theme of the conference was:

***Occupational Health Nursing Across Borders:
Practice, Protection, and Productivity***

At the ABOHN booth, we met many nurses from across the globe who had come to the conference to learn, grow and bring back the most cutting edge information to their employers and coworkers on healthy workplaces. What a great success!

Old friends and new met around the ABOHN booth to talk about the OHN field and to encourage those nurses who are “on the fence” about becoming certified. We were busy from beginning to end and ran out of all of our exhibit material the first night!

Former Chair Peg Manuszak, Directors, Paula Kerns, Jennylynn Balmer, Beth Beaty, Chris Zichello and Mark Sebastian helped man the booth and shared in the excitement of the newly certified and those who are currently in the certification process. We had a great time.

After the exhibiting was over, it was time to honor and welcome all OHN’s to the ABOHN reception. Our room at the Sheraton was lovely and the 250 (+) crowd all seemed to have a wonderful time. This reception not only promotes networking and connections, we also honor many individuals. We present awards to those nurses who have achieved the highest score on the previous years’ examinations and an Employer who demonstrates their commitment to the OHN profession.

Along with the formal reception agenda, ABOHN this year changed from offering a silent auction to hosting a raffle. We had a small group of raffle gifts, and they were all exceptional! We had several Tiffany items, a beautifully framed group of USPS stamps which represent “Made In America—Building A Nation” honoring America’s Industrial Workers, and this year, we offered a raffle chance for ABOHN’s examination fees. Our small, but elegant display created a lot of buzz and we hope to see more nurse’s take advantage of our raffle next year.



ABOHN at AAOHN Reception & Raffle



2013 ABOHN Award Winners

Margueritte Ahern Graf Excellence in Occupational Health Nursing

This award is presented annually to the occupational health nurse who received the highest score on the previous year's Certified Occupational Health Nurse (COHN) certification examination. The 2013 winner was:

Lisa M. Wegener, RN, COHN



Lisa Wegener

"I became hooked on the challenges of occupational health!"

Lisa Wegener

Lisa's journey as a nurse started when she received her nursing degree from Fox Valley Technical College in 1987. Her first job was as charge nurse in a 102 bed, long-term care facility.

In Lisa's own words, she became "hooked on the challenges of occupational health" when she landed a position as a Staff Development Coordinator and Light Duty Supervisor. This career trajectory eventually landed Lisa in a position as a Plant Nurse for a manufacturing firm with responsibilities for over 5,000 employees at 7 different locations.

In the year 2000, Lisa pursued another dream and left nursing all together. Lisa and her husband decided to open a specialty craft store and ran their small business for the next 6 years. After making the difficult decision to close their store, Lisa returned to her nursing roots.

Understanding what is important to her in balancing her work and life objectives, Lisa found *ThedaCare At Work Occupational Health Clinics* and joined their organization in 2007. Their mission and strong focus on continuous quality improvement excited her and she realized that she missed the challenge and pace of the occupational health

field. She accepted a position as the Practice Supervisor and continues in that role today.

To Lisa, new challenges arise almost daily and she understands a great deal involving the variety of the occupational health field. Lisa also believes that the occupational health nursing industry provides more opportunities for lifelong learning than in any other nursing position she has held.

Lisa actively engages in scrapbooking and enjoys the great outdoors with her husband and two adult children.

We congratulate Lisa and wish her continued success

Ada Mayo Steward Excellence in Occupational Health Case Management Winner #1

Cheryl Marie Bracht, RN, MS, COHN-S/CM

This award is presented annually to the individual who achieved the highest score on the previous year's Case Management (CM) certification examination. We had two winners in 2013.

A friend of Cheryl's suggested that she apply for an advertised part-time position as an occupational health nurse at North American Van Lines in Ft. Wayne, Indiana. Cheryl worked alongside two other occupational health nurses and states that her knowledge of occupational medicine at that time was only that "the nurse filled out insurance forms." She has had quite the learning curve ever since!

Cheryl educates herself by learning, among others, the body motion and reactions to the machinery that employees experience. She uses this practical data in her analysis

of worker performance and health. Since her first jaunt into occupational health, Cheryl has worked as an OHN for the Auburn Foundry and as a Case Manager for PDM. She currently holds the position of St. Occupational Health Nurse for Avery Dennison, serving facilities in Indiana, Georgia and Wisconsin.

Cheryl continues to be amazed at the occupational health field and enjoys connecting the entire health of the employee; both on and off the job. She quickly learned that wellness programs have the greatest impact on employees and she harbors many

professional memories of walking alongside an employee from diagnosis to cure, as well as sadly, from diagnosis to death.

Cheryl believes Case Management has always been a part of the job, whether titled formally or not, and that the path of the nurse is to do what is right for all. She attributes going for the ABOHN Case Management credential to the support of her husband, who believes in constantly improving yourself, a belief that both Cheryl and her husband have installed in their children,

Congratulations Cheryl!

2013 ABOHN Award Winners

Mayrose Snyder Excellence in Occupational Health Nursing Award

This award is presented annually to the occupational health nurse who received the highest score on the previous year's Certified Occupational Health Nurse-Specialist (COHN-S) certification examination. The 2013 winner was:

Natalia A. Hammond, RN, BA, COHN-S

Natalia's story is a great testament to her professionalism and continued growth within the occupational health nursing field. It begins with her first OHN Clinician role with General Electric Industrial Systems in 1981. Still employed with GE today, Natalia's career grew over the years. She achieved her COHN-S credential early in her career. This achievement led to a greater in-depth understanding for GE's business administration; especially within employee health policy development, management and advocacy. This work led to the role and title of Occupational Health Leader. During this period from 1981 - 2000, she was recognized as a two-time winner of the GE Excellence In Occupational Health award and became the first recipient of the GE Sus-

tained Excellence in Nursing Award.

Eager to learn, Natalia made a move to Human Services within GE's Meter Business and in 2005, assumed the role of HR Manager for the Meters Global Supply Chain Operations team. Natalia continued in the HR department until 2012. Unfortunately, her new job demands took her out of the occupational health nursing role and she was unable to carry the COHN-S credential.

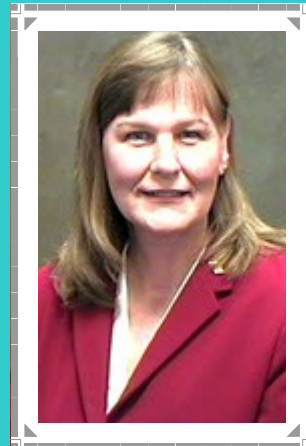
Natalia's career returned to the occupational health leadership role in 2012 where she continues to oversee the business end of GE's Somersworth occupational health program. She provides and integrates the full spectrum of GE's health services programs and acts

in a consultant position to the business team in Environmental Health and Safety matters.

Natalia understands the personal and professional validation of a board certified credential and, in 2013, ***for a second time***, she sat for and achieved the COHN-S credential!

Natalia holds an RN Diploma from Catholic Medical Center School of Nursing and a BA with concentration in Human Relations from Southern New Hampshire University. She was recently honored by the NHAOHN with the Kathleen Schuler Memorial Scholarship for Academic Study and ABOHN Certification.

We wish Natalia congratulations and continued success.



Natalia A. Hammond

"As an Occupational Health Leader for one of the top five companies within the Fortune 500, certification in my field is important to corporate leaders as an assurance of my competence. It is important to me as personal validation of my occupational health knowledge in order to effectively lead our health services unit. I believe it is also important to the NHAOHN, for me and other nurses in the field to attain this level of proficiency to me as personal validation of my occupational health knowledge in order to effectively lead our health services unit. I believe it is also important to the NHAOHN, for me and other nurses in the field to attain this level of proficiency to continue to fortify our organization's mission. Most importantly, I want the COHN-S credential to further assure all of our workers that I am an initiated nurse who is their health and well-being advocate."

Natalia A. Hammond

Ada Mayo Steward Excellence in Occupational Health Case Management Winner #2

Joanne E. Ebert, RN, MBA, MS, CRRN, COHN-S/CM

Joanne's most recent experience was as the Director of Health, Safety and Performance, US Shared Services for GlaxoSmithKline in Philadelphia. In her leadership role she managed the Occupational Clinical Services and US operations including the Occupational health

Clinics in Delaware Valley, Research Triage Park, North Carolina as well as the Pharmaceutical manufacturing plant in Zebulon, North Carolina. She also managed the Disability and Worker Compensation Program including the adjudication of the Family Medical Leave programs.

Joanne had been with GSK for 14 years and has broad experience with leadership roles at Aetna US Healthcare, Catholic Healthcare initiatives and other health care institutions.

Congratulations Joanne!

2013 ABOHN Award Winners

Employer Recognition Award

The ABOHN Employer Recognition Award is presented each year to a company that demonstrates support and encouragement for the personal and professional development of the certified Occupational Health Nurses that they employ. ABOHN was pleased and honored to present this award to:

TSA/OLE/FAMS

The Transportation Security Administration Office of Law Enforcement

The mission of the Transportation security Administration (TSA/OLE/FAMS) is to promote public confidence in the security of our Nation's transportation domain.

Federal Air Marshals serve as the primary law enforcement entity within TSA. They deploy on flights around the world and in the United States. Federal Air Marshals have an ever expanding role in homeland security and work closely with other law enforcement agencies to accomplish their mission. The men and women who make up the Federal Air Marshal Service are dedicated, well trained law enforcement professionals, each equipped with the knowledge, skills and abilities necessary to keep our aviation system safe and secure.

After the tragic events of September 11, 2001, the Federal Air Marshal Service (FAMS) was mandated to expand in size and scope of mission. The FAMS Medical Programs Section was established in 2002 to support the occupational health needs of the rapidly growing agency. This full service employee health unit is based on the agency's core values of Integrity, Innovation and Team Spirit. These values are demonstrated in

open, respectful attitudes towards others, acknowledging employee's passion for success and building teams around each other's strengths.

The FAMS expects much from all of their employees, but also gives much in return. The FAMS expects hard work, professionalism and integrity from all employees. In return, funding is made available to maintain certifications. Nurses are encouraged to attend at least one remote conference per year. They are also encouraged to submit articles to nursing publications or to present at peer related conferences. An environment of continued learning is encouraged and supported both financially and by providing time during working hours for continuing education.

The TSA/OLE/FAMS was nominated for this award by Christine Lewandowski, RN, BSN, COHN/CM for the unwavering support of occupational health nursing certification. 100% of the nurses working in the FAMS medical programs section hold their ABOHN certification and all nurses in the section have also achieved their BSNs.

We were privileged to have three representatives at the ABOHN reception

to accept the award. Thank you to Christine Lewandowski, RN, BA, COHN/CM, SAC John Matthews and SAC Melvin Carraway and to the entire TSA/OLE/FAMS team!



American Board for
Occupational Health Nurses, Inc.

If you would like to nominate your employer for ABOHN's Employer Recognition Award, please download the application and directions.

Deadline for submission is 12/1/2014. The applications are reviewed and evaluated at the January Board of Director's meeting.

For additional information please contact the ABOHN office at 630-789-5799/888-842-2646 or email info@abohn.org.

ABOHN is proud to honor those employers that demonstrate exemplary support of the Occupational Health Nursing certification process.

SHOULD YOUR EMPLOYER BE RECOGNIZED during the ABOHN reception at the AAOHN National Conference in March 2014?

Some of our prestigious winners have included :

- Comprehensive Healthcare
- William Wrigley Jr. Company
- The Hershey Company
- Transportation Security Administration/
Office of Law Enforcement/Federal Air Marshall Service

ABOHN at AOHP 2014



The Association of Occupational Health Professionals in Healthcare (AOHP) held their annual conference at the Sheraton in New Orleans, Louisiana during the month of September.

Four days of fun and learning!

This conference is a great resource for all roles in the occupational health field: nurses, doctors, HR administrators, risk managers, safety managers and other interested individuals can find the latest information to keep the worker population healthy and safe.

On hand were workshops, classes, poster sessions and exhibits, all representative of the variety that is the occupational health and safety field.

ABOHN hosts a small reception for the nurses that attend the conference. After some long and event filled days, once again, this small group of people knows how to kick back and relax!



ABOHN At-A-Glance

The business of credentialing starts with a group of industry professionals who believe that the “elite” of their field should be recognized.

In 1972, ABOHN was founded as an independent not-for-profit organization to set professional standards and conduct occupational health nursing specialty certification. ABOHN is the sole certifying body for occupational health nurses in the United States and awards three credentials: Certified Occupational Health Nurse (COHN), Certified Occupational Health Nurse—Specialist (COHN-S) and Case Management (CM). Nurses who carry the ABOHN credential are deemed the best in the field by their peers. A sought after honor.

ABOHN is governed by a Board of Directors who meet face to face twice a year, in January and June, and maintains a Governing Council (GC) which meets monthly by conference call. The GC consistently meet the rigors of building and maintaining a credentialing business.

These directors have the duties to care, be loyal, be obedient and to make the organization prosper.

We are often asked about our business and where we currently stand. The Statement of Financial Position details ABOHN’s financial status through December 2013.

The American Board for Occupational Health Nurses is audited on a yearly basis as we are a designated 501(c)6 organization. The results of the 2013 audit are shown on this page. If you have any questions, please contact our auditors, Bansley & Kiener, LLP located in Chicago, IL.

American Board for Occupational Health Nurses
Statement of Financial Position
December 2012 and 2013

Current Assets	2013	2012
Cash	\$33,752	\$149,443
Investment Securities	\$570,394	\$641,196
Accounts Receivable	\$0	\$1280
Prepaid Expense	\$17,702	\$4411
Total Current Assets	\$621,848	\$796,330
Liabilities and Net Assets	2013	2012
Accounts Payable	\$480	\$10,981
Current portion of deferred fees	\$202,890	\$287,465
Total Current Liabilities	\$203,370	\$298,446
Other Liabilities		
Deferred Fees	\$148,250	\$342,035
Total Liabilities	\$351,620	\$640,481
Net Assets	\$270,228	\$155,849
Unrestricted Designation		
Total Liabilities and Net Assets	\$621,848	\$796,330



American Board for
Occupational Health Nurses, Inc.

CERTIFICANT STATUS BY CREDENTIAL
12/31/2013

Credential	Active	Inactive	Retired
COHN	1009	10	25
COHN/CM	246	5	6
COHN/SM	0	0	0
COHN/CM/SM	4	0	0
COHN-S	2853	33	239
COHN-S/CM	686	15	50
COHN-S/SM	5	0	0
COHN-S/CM/SM	7	0	0
CM	4	0	0
Total	4814	63	320

Maggie Nycz received a Bachelor of Science in Nursing when she graduated from Hunter College of the City, University of New York. Then she continued her studies at Hunter College for a Masters in Science in Community of Health Education. Hunter College was affiliated with the famous Bellevue Hospital which was opened to the public in 1763. Bellevue is located in the center of New York City and is the oldest public hospital in the United States.

After graduation in 1976, Maggie worked at Bellevue Hospital in the Recovery Room for almost a year and then moved to New York University Hospital Ear, Nose and Throat post-op department. This was the area where most of the patients were being treated for head and neck cancer. After a few years, she quickly realized she was becoming "burned out" from the intensity of the work and schedules.

In 1979, she found an advertisement in the newspaper for a position with Squibb Corporation on 57th Street in New York City. The advertisement described a position for a Nurse to work 9 a.m. to 5 p.m. with no weekends and no experience necessary. There was no description about the position except Squibb was willing to train whoever was hired and Maggie was intrigued. She was hired and worked per diem for almost 20 years in the Corporate Medical Department at area. The staff was comprised of three physicians, four occupational health nurses and a laboratory technician. Eventually Squibb was bought by Bristol Meyers and moved to Princeton, New Jersey from Manhattan. Most employees moved with the company. Maggie drove more than an hour and a half to the new site. It was a great company to work with and learn from.

In 2000, Maggie decided it was time to seek a new position. She was tired of working as a per diem and she needed to look for a new position in occupational health. While searching, she encountered a great deal of difficulty finding a new position. Her 24 years of experience meant very little to the employers and she was passed over several times. She learned the certified occupational nurse was hired. She learned about ABOHN's credentials and that employers favored hiring occupational health nurses. That was her decision maker, she wanted to be recognized for her level of expertise, and she was going to become certified. In the meantime, she was hired by Tiffany.

Tiffany was very supportive of certification. Maggie now has worked for Tiffany for more than 13 years and holds the COHN-S and Case Management credentials through ABOHN. She really values her certification.

Someone You Should Know

The crafts people at Tiffany are long term employees working with diamonds and other jewels to create magnificent treasures for the world. Most of the tools that are used in the process of making jewelry were created in the 1800's and are treasured like the jewels by the artisans. In addition, Tiffany manufactures most of the sports trophies including the "Super Bowl" trophy. It takes several months for development. The "Spinners" begin to develop the mold for the trophy. Then it is sent to the silversmiths, the polishers, the engravers and finally back to the polishers prior to finishing. There are always two trophies made as one gets to travel and the other remains at the winning teams facility.

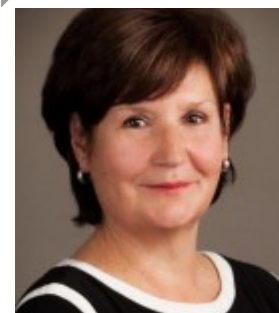
Tiffany has a wonderful marketing program and is recognized, coveted and treasured even by the employee's, it is the little "Blue Box." It has stood the test of time as a symbol of quality and excellence. It even appears on all emails from employees as symbol known worldwide.

Maggie is the Manager of Health and Wellness for the Tiffany Corporation employees. "Healthy Tiffany" is the term used by all employees in regard to wellness, health and fitness throughout the company. The company is also beginning to move globally into the international markets so travel medicine has become an important part of the process for employees who are beginning to travel. They have always been in Africa where there diamond mines are located. Now, they have opened markets in Rhode Island, Upstate New York, Kentucky, Thailand, Cambodia, and the Dominican Republic.

Maggie is married and has two daughters. One daughter was recently married and managed to convince her fiancé to purchase a Tiffany engagement and wedding ring. Maggie's other daughter is also getting married very shortly and she too has chosen a Tiffany ring.

A large part of Maggie's voluntary commitment revolves around her Ukrainian heritage. She volunteers for activities such as scouting, choir, and church activities. She has also been a Camp Nurse for 300 children during the summer. The children are only allowed to speak Ukrainian during the time they spend at the camp in order for them to be able to master the Ukrainian language.

Maggie is certainly someone we should know.



Margaret Nycz, RN
COHN-S/CM
Tiffany & Company
Manager- Health & Wellness





American Board for
Occupational Health Nurses, Inc.

ABOHN Vision Statement

ABOHN Certification is recognized and valued as the standard to maximize the health and safety of workers worldwide"

ABOHN's Mission

is to promote a standard of excellence in occupational health nursing through credentialing

ABOHN 2014 Survey of Newly Credentialed Occupational Health

ABOHN has been surveying those nurses who received their certification in 2013, after we received their first year Renewal documentation. Our surveys serve two purposes:

- (1) a baseline for targeting our marketing areas for building our bank of credentialed nurses, and
- (2) any changes in job duties and/or benefits received from achieving certification.

Since January 2014, we have sent 54 surveys and have a response rate of 24%.

The highest ranked results for each question is referenced below.

(1) How did you learn about OHN?	a) Colleague b) Employer	36% 36%
(2) How did you first enter the practice of OHN?	a) From other nursing practice	86%
(3) In your current position, is certification in OHN....	a) Recommended/Preferred	79%
(4) How did your employer learn about OHN?	a) From an industry advocate	79%
(5) Where did your employer advertise for an OHN?	a) National Job boards (Monster, Indeed, etc.)	57%
(6) Did your employer advertise for a CERTIFIED	a) No	79%
(7) After receiving certification, what benefits did you receive? (multiple answers were given)	a) Company recognition b) Pay raise	50% 21%
(8) After certification, what changes in your practice have you experienced? (multiple answers were given)	a) Recognized as an expert in the field b) Consulted more frequently c) Greater involvement in multidisciplinary activities	43% 43% 29%
(9) In what ways does your management support your certification in OHN?	a) Pay for continuing education	71%

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